

**POLICE ADVISORY AND REVIEW COMMITTEE
EXECUTIVE DIRECTOR'S REPORT
October 1, 2016 – December 31, 2016**

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the fourth quarter audits were as follows:

Total Cases Audited by the Committee was two:

Officers Disciplined	0
Officers Corrective Actions Taken	0

<u>Disciplines Imposed:</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
	0	

<u>Corrective Actions:</u>	0
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The Police Advisory and Review Committee and the Executive Director concurred with Internal Affairs' conclusions on **one** of the **two** cases reviewed. The Committee requested additional information on **one** of the **two** cases. The information on that case was received and reviewed. That case has been closed.

There were no cases pending at the end of the third quarter of 2016.

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- General Order, 1.22 (Use of Discretion)
- General Order, 1.36 (Harassment)
- General Order 1.41 (Bias Based Policing)
- General Order, 1.6 (Response to Resistance)
- General Order, 3.9 (Traffic Enforcement)
- General Order, 4.6 (Criminal Investigations)
- Standard Operating Procedure, 1.19 (Unbecoming Conduct)
- Standard Operating Procedure, 2.04 (Conduct – General)
- Standard Operating Procedure, 3.11 (Traffic Investigation)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- The Executive Director continues to educate citizens about the Police Advisory and Review Committee by speaking as an invited guest to monthly meetings held by community groups.
- PARC conducted its annual board training to inform current and new board members about the terms, responsibilities, and jurisdictions of members assigned to serve on the PARC board.
- The Executive Director served as a guest speaker at a community event entitled, “A Call to Action”, which was directed to providing dialogue surrounding areas that impact law enforcement, criminal justice, and politics.
- The Executive Director became a graduate of the 56th Citizens Police Academy Class, which provided interaction with citizens and law enforcement. The academy educated participants on the structure and function of the Knoxville Police Department

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens outside of and in the PARC office to discuss concerns, complaints, and to develop plans for successful resolutions.
- The Executive served as a keynote speaker at the F.E.A.S.T. community event hosted by Faith Charities. The purpose of the event was to highlight effective ways to improve public safety and citizen interactions with law enforcement
- The Executive Director continues to attend monthly meetings of community groups whom are concentrated on public safety, civil rights, and social justice.
- The Executive Director served as the “Principal for the Day” at Green Magnet School under the leadership of Principal Dexter Murphy

NETWORKING

- The Executive Director graduated from the Inaugural Knox County District Attorney’s Citizen’s Academy Class
- Attended the weekly Community Defense of East Tennessee participatory meeting held at Tabernacle Baptist church, which allows citizens an opportunity to review pending criminal and non-criminal cases set to appear before court.
- Conducted an interview with Director Mark Hall of the Tennessee Law Enforcement Academy and the Tennessee Bureau of Investigation to speak about best practices in strengthening relationships between law enforcement and community members.